Saint Louis Zoo
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Addendum # 2
Issue Date: October 14, 2021
Retirement Plan Fiduciary, Employee Education and Investment Advisory Services for a 457(b) Deferred Compensation Plan RFP 2021
Project Number: 2021-01-029

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Attachments

1. Fund Lineup- The Standard.pdf
2. UNRdisclosure.pdf

Questions/ Answers

1. Our organizaqtion does not currently manage any 457(b) Plans. We do manage over 60 401(k)s and a 403(b) Plan. In the industry, there is no difference to providing financial education or advice to a participant in a 401(k), 403(b), 457(b), Simple IRA, etc. Does our lack of 457(b) management preclude us from participating in this RFP? No, it does not preclude you from participating, but relevant experience will be a factor in the evaluation.
1. How does the current advisor charge their advisory fee? Do they fee on basis points, flat dollar, per head, or combination? Does the Zoo have a preferred method for the advisory fee? Current: basis points. No preference.
2. How many locations would be included in the onsite financial education, enrollment and investment advice meetings? Currently, just one-the Saint Louis Zoo, but this may expand to the WildCare Park (in Spanish Lake, MO) in the coming years.
3. What are the annual contributions/deferrals into the 457(b) Plan? See below.

CURRENT PERIOD ACTIVITY:	
CONTRIBUTIONS	
ROTH 401K	$97,605.49
DEF COMP	$575,760.19
NON 457 ROLL	$194,489.42
TOTAL CONTRIBUTIONS	$867,855.10

1. We would appreciate the opportunity to provide a few additional appendices (in addition to those requested). Would any additional appendices, that have not been requested by the Zoo, count

toward the maximum number of pages for the corresponding section? Please adhere to the stated page limitations.

4. Would it be possible for the Zoo to provide a current fund line-up? Yes. Please see Attachment 1. Fund Lineup- The Standard and Attachment 2. UNRdisclosure
5. We are a full-service, or bundled, recordkeeper. We do a lot of the services you're looking for mentioned in the RFP (i.e. plan design and consultation, investment selection, due diligence, employee education, enrollment, retirement counseling, etc.). We do not serve as a 3(38) plan fiduciary though; however, we partner with Wilshire for those services for our clients that want that level of protection. We would like to participate in the RFP. Would you entertain our proposal if we were to submit one? The Zoo would be pleased to review any responsive bid which meets the qualifications listed in the RFP.