



Saint Louis Zoo

Animals Always®

**Project Name:
Primate Canopy Trails Donor Plaques RFP 2021**

Issue for Bid

Project Manual

Date: November 4, 2020

Candace Bingham
Director of Procurement
Saint Louis Zoo
One Government Drive
St. Louis, MO 63110
cbingham@stlzoo.org
Office: 314.646.4631

TABLE OF CONTENTS

3 INVITATION TO BIDDERS	3
PROJECT:	3
SCOPE OF WORK:	3
REQUEST FOR BID	6
APPENDIX A Stipulated Sum Bid Form	8
APPENDIX B State of Missouri Exemption from Missouri Sales and Use Tax on Purchases	13
APPENDIX C POLICY ON MBE/WBE CONTRACT PARTICIPATION.....	14



Saint Louis Zoo

Animals Always®

INVITATION TO BIDDERS

PROJECT: Primate Canopy Trails Donor Plaques

SCOPE OF WORK: Primate Canopy Trails (PCT) is scheduled to open in mid-July 2021. Donor recognition plaques will be installed throughout the exhibit prior to this opening date.

The Saint Louis Zoo is seeking the design, fabrication, and installation of the new plaques and nineteen (19) low stanchions with the following specifications:

SignEtch II Series Etched Brass Plaque- dark oxidized satin finish with recessed /infilled white text and Diamond Shield clear coating to match existing signs in other Zoo exhibits, such as Centene Grizzly Ridge:

Material: ¼" Etched Brass

Sizes: 3"x6" (22 total: 6 for bench mounting, 16 for concrete donor wall)

6"x12" (15 total: 2 for metal water fountain mount, 13 for concrete donor wall)

12"x12" (11 total: 2 mounted on low stanchions, 9 concrete donor wall)

15"x15" (9 total: 7 mounted on low stanchions, 2 concrete wall mount)

18"x18" (11 total: 9 mounted on low stanchions, 2 concrete wall mount)

20"x20" (2 total: 1 mounted on low stanchion, 1 concrete wall mount)

24"x24" (1 total concrete wall mount)

BG Color: Oxidized Brass Finish

Imprint Method: Incised Copy

Imprint Color: Sc-901 White

Typestyle: Adobe Caslon Pro Semibold

Mounting (wall): ¼"-x 3" Studs Flush to Wall

Stanchion Painted Black

The attachments show examples of the current recognition. Forthcoming recognition should mirror these examples.

Additionally, the Zoo is seeking aluminum letters to be fabricated in two different sizes (four sets for exhibit names, and the other for the donor wall), in the same materials, font and color.

- Two sets will read:
Michael and Quirsis Riney Family Primate Canopy Trails

This is to be 6”h x ¼” thick LPS Series plate aluminum letters. Meta bold LF Roman font, painted white (all sides). Bottom stud mounted to 1” square aluminum tubes painted black. Tubes are fastened to (2) 2” square aluminum posts, direct burial mounted. Elevation: 5’-0” from grade to top of letters, 30” below grade.

- One set will read:
Dana Brown Charitable Trust Conservation Canopy

This is to be 6”h x ½” thick, LPS series aluminum letters, Meta bold LF Roman font, painted white, mechanically attached to 1” square tube aluminum bars, painted black. Sign mechanically attaches to metal handrail.

- One set will read:
Rudolph L. and Mary Frances Wise Sycamore Sanctuary

This is to be 6”h x ½” thick, LPS series aluminum letters, Meta bold LF Roman font, painted white, mechanically attached to 1” square tube aluminum bars, painted black. Sign mechanically attaches to metal handrail.

The donor wall (see attached donor wall example) letters will be 3”h x ¼” thick solid aluminum letters, Meta bold LF Roman font, Title caps, painted white, with concealed stud mounting, in the headings (see attached drawing), mounted to concrete donor wall:
Northern Frontier Circle
Woodland Conservator
Timberline Keeper

All mock ups will need to be approved by the donors by January 29, 2021, in order to place the order by February 1, 2021. Installation will begin the week of May 31, 2021, with the week of June 7, 2021 as a backup date. All quoted pricing is to remain firm throughout the completion of the project.

BID DATE:

Sealed bids marked with project name will be accepted on or before **November 24, 2020** at **10:00 AM CST** and **emailed to cbingham@stlzoo.org**.

BID DOCUMENTS:

Bid Documents will be available on **November 4, 2020** at: stlzoo.org/vendor

NOTE: Failure to include a completed MBE/WBE participation form will result in participation recorded as NONRESPONSIVE/ DISQUALIFIED at bid opening.

PROPOSAL QUESTIONS:

All questions must be received by **November 18, 2020** for issuing of addendums. Addendums will be placed on the Zoo website as they become available: stlzoo.org/vendor

ZOO CONTACTS:

If you have any questions, contact the individual listed below.
Candace Bingham
Director of Procurement
cbingham@stlzoo.org
314.646.4631

REQUEST FOR BID

The Saint Louis Zoo is seeking competitive proposals from qualified bidders as outlined on the Invitation to bidders, this Request for Proposal, and the Scope of Work contained in these Bid Documents.

I. THE BIDDING PROCESS

A. Bid Form and Submittal of Proposal

1. **NOTE: Failure to include a completed MBE/WBE participation form will result in participation recorded as NONRESPONSIVE/ DISQUALIFIED at bid opening.**
2. Quotations should be typewritten or in ink on Bid Form provided. Altered or erased prices will not be accepted.
3. **Bids must be emailed by November 24, 2020 at 10:00 AM CST and noted in subject line PCT Plaques RFP 2021 and Company Name to cbingham@stlzoo.org.**
4. No bid received after the specified time will be considered.
5. Any bid may be withdrawn prior to the specified time for opening bids or any authorized postponement thereof.
6. Bids having an acceptance time limit of less than 30 days may be rejected.
7. Faxed, mailed or phone bids shall **not** be accepted.

B. Bid Proposal components and Attachments

1. Cost(s)
 - a. A separate cost is required to provide 100% performance and payment bonds for the total cost of this project
 - b. The laws of the state of Missouri provide that the Saint Louis Zoo pay not state sales or use tax, or federal excise taxes, and these taxes should be excluded from your bid price. Documentation will be provided for Contractor's use in making tax-exempt purchases for this project. (Refer to Appendix B).

C. Minority Participation List

1. Bidder shall execute and include with Bid Proposal the Minority & Woman Owned Participation on Saint Louis Zoo Contract attachment to Bid Form (Appendix C).

D. Bid Bond – Not Required.

E. Responsibilities of the Bidder for Accuracy of Bid Proposal

1. Bidders may not use omissions or errors in the Bid Documents or other Contract Documents to their advantage. The Owner reserves the right to issue new instructions correcting any such errors or omissions, which new instructions shall be treated as if originally included.

2. The Bid Documents contain the available information about the work and the conditions pertaining thereto. Information obtained from any officer, agent, or employee of the Saint Louis Zoo, or from any other person, will not relieve the Contractor's responsibility to assume all risks and obligations pertaining to the work, and to fulfill the conditions of the Contract. Bidders are required to satisfy themselves as to the accuracy of the estimated quantities in the Bid Documents, and must thoroughly examine the site and review the Bid Documents, including Addenda, if any, before submitting a Bid.
3. No Bidder may assert after Bids have been opened that there was a misunderstanding concerning the Bid Documents, the conditions under which the work must be performed, or the quantities of work involved.

F. Direct questions about this Request for Bid to: **Candace Bingham**.

II. SELECTION OF SUCCESSFUL BIDDER AND CONTRACT AWARD

- A. The Saint Louis Zoo enjoys the support of the community through the Metropolitan Zoological Park & Museum District. For this reason, the Zoo makes every effort to return that support by contracting with qualified businesses within the District (comprised of St. Louis and St. Louis County) whenever possible.
- B. The time specified for awarding a Contract and for commencing work may be extended or shortened by mutual agreement between the Zoo and the successful Bidder.
- C. The Zoo reserves the right to waive any informalities or minor defects in the Bid or bidding procedures; to reject any or all Bids; to rebid the project at a later date if Bids are rejected; and to accept the Bid that, in the judgment of the Zoo, will serve the best interests of the Zoo, whether or not said Bid is the low Bid.
- D. Before awarding any Contract, the Saint Louis Zoo reserves the right to require the successful Bidder to file proof of his ability to properly finance, manage, staff and execute the project. The Zoo reserves the right to reject any bid if the evidence submitted by, or other investigation of, the Bidder fails to satisfy the Zoo that the Bidder has the proper qualifications, experience, equipment, manpower, or financial and managerial capability to carry out the obligations of the agreement or to perform the work contemplated.
- E. Before award of Contract Successful Bidder may be required to furnish:
 1. Cost breakdown and unit prices
 2. Proposed schedule
 3. Information regarding material Subcontractors upon request
 4. Bonds and insurance certificates

**SAINT LOUIS ZOO
STIPULATED SUM BID FORM**
(Non- Construction)
PCT Donor Plaques RFP 2021

Date: _____

Proposal of _____

Hereinafter called "Bidder," [] a corporation organized and existing under the laws of the state of _____ [] a partnership, or [] an individual doing business as _____

TO: Candace Bingham
Director of Procurement
Saint Louis Zoo Distribution Center
One Government Drive
St. Louis, MO 63110

The Bidder, in compliance with the Invitation to Bid for the project, and having carefully examined the Bid Documents, dated which documents are made a part hereof, as well as the site and all conditions surrounding and affecting the work, agrees to furnish all labor, materials, and supplies necessary to perform all the work in accordance with said documents and within the time and at the prices stated below.

Furnish all labor, tools, and equipment required to perform all work as defined in the Bid Documents for the sum of

_____ Dollars (\$ _____).

I. PAYMENT AND PERFORMANCE BOND

A. If a performance bond is required, please list as a lump sum _____ Dollars (\$ _____).

II. BID DOCUMENTS

Bidder acknowledges review of the following documents:

A. Specifications

B. Drawings

C. Addendum No. _____

Dated _____

Addendum No. _____

Dated _____

Addendum No. _____

Dated _____

III. MISCELLANEOUS BID REQUIREMENTS

- A. The undersigned understands that this bid shall be good and may not be withdrawn for a period of sixty (60) calendar days after the scheduled closing time and date for receiving bids.
- B. The undersigned understands that the Owner reserves the right to reject any or all bids or Subcontractors.
- C. The undersigned further agrees to indemnify and hold harmless the Owner and Engineer from and against all losses, judgments of every nature and description made, brought, or recovered against the Owner by reason of any act or omission of the undersigned, his agents, Subcontractors, or employees in the execution of the work or in guarding the same.
- D. The undersigned hereby declares that this Stipulated Sum Bid is based solely upon the materials and equipment described in the bidding documents (including Addenda), and that no substitutions are contemplated.
- E. The Bidder declares that he/she has had an opportunity to examine the site of the work and he/she has examined the Bid Documents therefor, and that he/she has carefully prepared his/her Bid upon the basis thereof and that he/she has carefully examined and checked this Bid and the materials, equipment and labor required thereunder, the cost thereof, and his/her figures therefor, and hereby states that the amount or amounts set forth in this Bid is/are correct and that no mistake or error has occurred in this bid.
- F. Upon receipt of written notice of the acceptance of this Bid, the Bidder will execute a formal Contract attached within fifteen (15) calendar days and deliver to the Owner a surety bond or bonds as required by the Bid Documents.

IV. BID SECURITY

A Bid security bond is not required on this Project.

By signing The Bidder hereby states to perform all work indicated in the Bid Documents and necessary to bring the Project to completion.

IF A CORPORATION

Name of Corporation

Signature of Officer

Incorporated under the laws of the state of _____
Type)

Name and Title of Officer (Print or

Licensed to do business in Missouri?
(Check one) [] Yes [] No
(Seal if Bid is by corporation)

Address for Communications:

IF A PARTNERSHIP
Partners:

State Name and Address of ALL

Name of Partnership

Signature of Authorized Partner

IF INDIVIDUAL

Address for Communications:

Name of Firm (if any)

Signature of Individual

Print Name

IF BIDDING AS A JOINT VENTURE *(List all parties)*

_____	_____
_____	_____
_____	_____

EMAIL ADDRESS: _____

Signature for the Saint Louis Zoo

Saint Louis Zoo

Signature of Officer

Name and Title (Print)

Address for Communications:

1 Government Drive

St. Louis, MO 63110

State of Missouri
 EXEMPTION FROM MISSOURI SALES AND USE TAX ON PURCHASES

Issued to:

Missouri Tax ID Number: 12623491

ZOOLOGICAL PK SUBDIST OF METRO ZOOLOGICAL PK/MUSEU
 FOREST PARK
 ST LOUIS MO 63110

Effective Date:
 07/11/2002

Your application for sales/use tax exempt status has been approved pursuant to section 144.030.1, RSMo. This letter is issued as documentation of your exempt status.

Purchases by your Agency are not subject to sales or use tax if within the conduct of your Agency's exempt functions and activities. When purchasing with this exemption, furnish all sellers or vendors a copy of this letter. This exemption may not be used by individuals making personal purchases.

A contractor may purchase and pay for construction materials from sales tax when fulfilling a contract with your Agency, or if your Agency issues a project exemption certificate and the contractor makes purchases in compliance with the provisions of section 144.062, RSMo.

Sales by your Agency are subject to all applicable state and local sales taxes. If you engage in the business of selling tangible personal property or taxable services at retail, you must obtain a Missouri Retail Sales Tax License and collect and remit sales tax.

This is a continuing exemption subject to legislative changes and review by the Director of Revenue. If your Agency ceases to qualify as an exempt entity, this exemption will cease to be valid. This exemption is not assignable or transferable. It is an exemption from sales and use taxes only and is not an exemption from real or personal property tax.

Issued to Missouri Tax ID Number 12623491

Any alteration to this exemption letter renders it invalid.

If you have any questions regarding the use of this letter, please contact the Division of Taxation and Collection, P.O. Box 3300, Jefferson City, MO 65105-3300, phone 573-751-2836.



**MINORITY & WOMAN OWNED
BUSINESS
PARTICIPATION ON
SAINT LOUIS ZOO
CONTRACTS**

Revised 10/8/2019

**MINORITY AND WOMAN OWNED BUSINESS
PARTICIPATION ON
SAINT LOUIS ZOO CONTRACTS**

SECTION ONE: DEFINITIONS

For purposes of this policy, the following terms have the meanings indicated below:

1. Minority Business Enterprise (MBE): a sole proprietorship, partnership or corporation owned, operated and controlled by minority group members who have at least 51% ownership. The minority group member(s) must have day to day operational and managerial control and an interest in capital and earnings commensurate with his or her percentage of ownership.
2. Minority Group Member(s): persons legally residing in the United States who are African American, Asian-American, Native-American or Hispanic-American.
3. Women's Business Enterprise (WBE): a sole proprietorship, partnership or corporation owned, operated and controlled by a woman or women who have at least 51% ownership. The woman or women must have day to day operational and managerial control and an interest in capital and earnings commensurate with her or their percentage of ownership.
4. Certification: The process by which the Saint Louis Zoo determines a person, firm or legal entity to be a bona fide Minority or Women's Enterprise.
5. Contracting Agency: Any Agency or Department making a contract on behalf of the Saint Louis Zoo.

SECTION TWO: POLICY

It is the policy of the Saint Louis Zoo, a political subdivision of the State of Missouri, that minority and women-owned businesses, as defined in the following document, shall have the maximum opportunity to participate in the performance of contracts or sub-contracts financed by Zoo funds, in whole or in part. The Zoo or its assigned Contracting Agencies shall take all necessary and reasonable steps to ensure that said businesses have the maximum opportunity to compete for and perform under all Zoo contracts. The Zoo or its Contracting Agencies shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

The method that the Saint Louis Zoo shall employ to implement this policy is the establishment of a goal of at least 25% Minority Business Enterprise participation and at least 5% Women's Business Enterprise participation in contracts and purchases wherein Zoo funds are expended. This goal shall be pursued by the programs described below.

SECTION THREE: PROGRAM ADMINISTRATION

1. The Chief Financial Officer for the Saint Louis Zoo shall be charged with the overall responsibility for the administration and enforcement of the Zoo's Minority and Women Business Enterprise participation policy. The Purchasing Department shall be charged with establishing procedures & implementation for all Contracting Agencies for the purpose of monitoring the Zoo's overall performance with respect to Minority and Women's Business Enterprise participation. The duties and responsibilities of the Purchasing Department shall include:
 - Developing and distributing a directory of certified MBE's and WBE's.
 - Reviewing on a regular basis, the progress of each Contracting Agency toward achieving the goals for the utilization of Minority and Women's Business Enterprises and making an annual report in the first quarter of each year to the Commission, reporting that progress which has been made, together with recommendations as to such further remedial action that should be taken, if any.
 - Monitoring Contracting Agencies throughout the duration of contracts to ensure that all efforts are made to comply with the requirements of this policy.
 - Certifying that the requirements of this policy have been satisfied before contracts are signed or countersigned.
 - The advertisement for bids, if any, shall appear in the Saint Louis Post Dispatch and the Saint Louis American and/or City Journal Newspapers no later than 21 days before bids are due on specific contracting opportunities, except where the contracts are awarded on an emergency basis.
 - All contract solicitations shall include the MBE/WBE policy and any other materials required.

2. It shall be the responsibility of each bidder and proposer to adhere to procedures and provisions set forth in this policy:
 - Each bidder and proposer must complete an MBE and WBE Utilization Form and identify therein its commitment, if any, to utilize MBE's and WBE's. Any failure to complete and sign the MBE and WBE Utilization Form will result in the bid or proposal being declared nonresponsive. In the response to an invitation to bid or request for proposal, the bidder or proposer shall include the names of Minority and Women's Business Enterprises to whom it intends to award subcontracts, if any, the dollar value of the subcontracts and the scope of work to be performed.
 - It is the bidder's or proposer's responsibilities to ensure that all M/WBE's projected for use have been certified by the Saint Louis Airport Authority or the National Minority Supplier Development Council (NMSDC) prior to bid opening.
 - Whenever additional contract supplements, extra work orders or change orders are made that individually, or in aggregate, increase the total dollar value of the original contract, the contractor shall make every effort to maintain the level of MBE and WBE participation as established in the original contracts.

- The awardees of a contract must submit a copy of executed agreements with the MBE's and WBE's being utilized.
 - The prime contract bidder should break its subcontracts down into discrete items or packages that at least some of the M/WBE's in the relevant area may find economically feasible to perform.
 - The prime contract bidder should not deny a subcontract to an otherwise qualified and competitive M/WBE's solely because the latter cannot perform an entire package of related items, but the bidder may deny a request to repackage the work where doing so would jeopardize scheduling or increase that bidder's cost of performing the original package by more than 5%.
 - The Zoo shall use at least part of any pre-bid meeting to encourage prime contractors and M/WBE's to work together, providing an opportunity for all firms to identify themselves and for all M/WBE's to identify the type(s) of work that they perform. The Zoo should also emphasize that it expects all firms to perform a commercially useful function.
 - The Contracting Agency shall make monthly reports to the Zoo concerning the agency's progress in achieving the goals established in this policy.
3. Bonding and Insurance: The prime contract bidder should be encouraged not to deny a subcontract to an otherwise qualified and competitive, and if necessary, certified M/WBE solely because the latter cannot provide a performance or payment bond for the work, unless the bidder's bonding is contingent upon bonding for all subcontractors.
4. Written Policy
- Independent and apart from its interest in any one project, the prime contract bidder should have a written policy stating that it affirmatively supports subcontracting to M/WBE's, and that bringing such firms into the mainstream of the construction industry is a priority for that firm. This policy shall be made available to the Zoo upon request.
5. Liaison with MBE/WBE's
- Independent and apart from its interest in any one project, the prime contract bidder should assign a senior official the responsibility of serving as a liaison between the firm and the M/WBE's in the relevant area.
6. Scope Letter
- At least five business days before the date on which bids are due, the M/WBE's should also give the prime contract bidder a scope letter that defines the items that the M/WBE would like to perform.

SECTION FOUR: ZOO CONTRACTS

This section shall be applicable to all contracts let for Zoo contracts or improvements.

MBE and WBE participation shall be counted in accordance with the following provisions:

- A Contracting Agency may count MBE or WBE participation only expenditures to MBE's and WBE's that perform commercially useful functions in the execution of a contract. An MBE or WBE is considered to perform a commercially useful function when it is responsible for executing a distinct element of the work and carrying out its responsibilities by actually performing, managing and supervising the work involved. To determine whether a MBE or WBE is performing a commercially useful function, the Zoo will evaluate the amount of work subcontracted, industry practices and other relevant factors.
- A Contracting Agency may count as a MBE or WBE participation the total dollar value of a contract with a MBE or WBE prime contractor less any amount that is subcontracted to non- MBE's/WBE's (including any persons or firms that are identified as MBE and/or WBE but are not so certified by the Saint Louis Airport Authority).
- The total dollar value of a contract with an enterprise owned and controlled by minority women may be counted as either minority or women's business participation, but not both. The Contracting Agency must choose which category of participation to which the dollar value is applied.
- A Contracting Agency may count as MBE or WBE participation a portion of the total dollar value of a contract with a joint venture equal to the percentage of MBE or WBE participation in the joint venture. The joint venture must be certified by the Saint Louis Zoo and the MBE and WBE participation in the joint venture must be responsible for a clearly defined portion of the work to be performed, equal to a share in the ownership, control, management, responsibility, risks and profits of the joint venture.
- A Contracting Agency may count toward a bidder's MBE and WBE goals expenditures for material and supplies obtained from MBE/WBE suppliers and manufacturers, provided that the MBE/WBE assumes the actual and contractual responsibility for the provision of materials and supplies.
 - A Contracting Agency may count a bidder's entire expenditure to a MBE/WBE manufacturer. Manufacturer is defined as an individual or entity that produces goods from raw materials or substantially alters them before resale.
 - The bidder may count twenty percent (20%) of its expenditures to MBE/WBE suppliers that are not manufactures.
- A Contracting Agency may count as MBE and WBE participation the entire expenditure to an MBE or WBE supplier, when the supplier:
 - Assumes the actual and contractual responsibility for furnishing the supplies and materials; and
 - Is recognized as a distributor by the industry involved in the contracted supplies and materials; and
 - Owns or leases a warehouse, yard, building or whatever other facilities are viewed as customary or necessary by the industry; and
 - Distributes, delivers and services products with their own staff and/or equipment.

- A Contracting Agency may count as MBE and WBE participation only those firms that have been certified as MBE's and WBE's by the Saint Louis Airport Authority or the National Minority Supplier Development Council (NMSDC) prior to bid opening. If a firm listed by a bidder in its bid documents has not been so certified as MBE or WBE, the amount of participation it represents will be deducted from the total MBE or WBE participation proposed by the bidder.
- Joint ventures or mentor-protégé relationships between prime contractors and subcontractors with local MBE and WBE firms are encouraged.
- Representatives of the Contracting Agency and/or Zoo or its designee shall make periodic visits to the project site to verify minority and women's business enterprise participation and staffing.

SECTION FIVE: SERVICE CONTRACTS

- It shall be the goal of each Contracting Agency where anticipated service contracts, including professional service contracts, for any year exceed the sum of \$50,000 in the aggregate that 25% of the aggregate value of contracts awarded each fiscal year be let with MBE's and that 5% of the aggregate value of contracts awarded each fiscal year be let with WBE's.
- All requests for services, including professional services, shall require proposers to make every good faith effort to utilize minority business enterprises and women's business enterprises as subcontractors and suppliers whenever possible.
- Joint ventures or mentor-protégé relationships between prime contractors and subcontractors with local M/WBE firms are encouraged.
- Participation of M/WBE firms located within the ZMD Tax District is preferred.

SECTION SIX: SUPPLY CONTRACTS

- The goal of the Zoo is that 25% of the value of all contracts let and purchases made by the Zoo shall be let or made with MBE's and that 5% of the value of all contracts let and purchases made by the Zoo shall be made with WBE's.
- All contracts let by the Zoo for the purchase or lease of materials, equipment, supplies, commodities or services, the estimated cost of which exceeds \$5000, shall be subject to this goal.
- Joint ventures or mentor-protégé relationships between prime contractors and subcontractors with local M/WBE firms are encouraged.
- Participation of M/WBE firms located within the ZMD Tax District is preferred.

At contract completion, the Contracting Agency shall obtain final documentation of MBE and WBE participation. The Contracting Agency must have complete and acceptable documentation as determined by the Zoo of amounts paid to all project MBE and WBE subcontractors on file before the final payment is made to the prime contractor.

DATED: _____

SAINT LOUIS ZOO: _____

TITLE: _____

CONTRACTOR: _____

COMPANY: _____

SAINT LOUIS ZOO MBE/WBE UTILIZATION STATEMENT

Policy: It is the policy of the Saint Louis Zoo, a sub district of the City and County of Saint Louis, that minority and women-owned businesses, as defined in the following document, shall have the maximum opportunity to participate in the performance of contracts or sub-contracts financed by Zoo funds, in whole or part. The Zoo or its assigned Contracting Agencies shall take all necessary and reasonable steps to ensure that said business have the maximum opportunity to compete for and perform under all Zoo contracts. The Zoo or its Contracting Agencies shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

Obligation: The contractor agrees to ensure that minority and/or women-owned businesses have the maximum opportunity to participate in the performance of contracts or subcontracts financed in whole or in part with Zoo funds. The contractor shall take all necessary and reasonable steps to ensure that said businesses have the maximum opportunity to compete for and perform under this contract. The contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

